

Andover United Methodist Church
Church Pianist and Accompanist Job Description

Primary Function:

The position is designed to enhance the music ministry of Andover UMC by providing piano music and accompanying the Choir at regularly scheduled church functions, including worship services and rehearsals. The weekly hourly commitment is a minimum of five to seven hours per week, to include playing at 2 Sunday morning worship services, choir practice between those services on Sundays, September through May, and personal practice time. Funerals, weddings or other events are determined by availability and are paid separately.

Reports to: Pastor and Staff Parish Relations Committee

Qualifications:

1. Demonstrates the ability to perform music, on the piano, as needed by church and choir functions.
2. Demonstrates a commitment to the vision and spiritual life of the congregation. This person is not required to be a member of the church nor a United Methodist.

Skills:

1. Possesses skills in selecting and performing a variety of styles of music appropriate to the needs and requests of the church community. The worship music includes a wide range of styles, classical to gospel to contemporary.
2. Possesses skills in organization and use of resources.
3. Is able to work in a team setting with other staff members and lay volunteers.

MAJOR RESPONSIBILITIES

Teamwork and Communication

1. To work collaboratively and communicate frequently with the pastor and appropriate worship teams for Word and Table Service (8:30am) and Traditional (11am) Service to coordinate music with the Scriptural and Liturgical themes for each week's worship.
2. To keep lines of communication open and bring concerns directly to the head pastor or the SPRC. (Staff Parish Relations Committee).
3. To promote the spiritual life of the congregation through the music ministry.
4. To attend weekly staff meetings as available.
5. To meet at least once per year with SPRC.

Music Selection and Performance

1. Provide piano accompaniment for the congregation and choir during Sunday morning Word and Table and Traditional worship and at choir rehearsals. Musical offerings on Sunday may include hymns, anthems, special music, prelude, offertory, postlude, recessional, response, communion and prayer time music.
Accompanies weekly choir practices.

Additional Responsibilities May Include:

1. May provide piano accompaniment for the congregation and possibly choir for special services as discussed with pastor and worship teams.
2. May provide music for weddings and funerals. Stipend will be determined with consultation of the pianist. If the family wishes to have a guest pianist/organist, this will be coordinated with the attending Pastor.

Supervision:

The SPRC is in charge of all personnel. The Pastor in Charge is the direct supervisor of the pianist. The pianist has the right to talk with the SPRC regarding issues relating to the musical ministry of the church and her/his duties in relation to that ministry.

Evaluation:

1. In the first year of employment, the SPRC, in consultation with the Pastor, will conduct a 3-month review.
2. After the first year, an annual review of the employee will be held to evaluate performance and level of improvement.

Compensation:

1. Compensation is based upon the services each individual has played and is paid monthly.
2. Compensation rates: To be negotiated and discussed during interview process.

SUMMARY

The above description is a reasonable guide to meet the objectives of Andover UMC. Activities should include the above but are not intended to be limited solely to the specifics herein. It is intended that flexibility be provided when necessary and to include changes in church program.